

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** January 11, 2021 **Meeting Time:** 5:00 pm **Adjourn Time:** 5:39 pm

Present: John Bettinger, Sara Young, Mark Strozinsky, Jeff Maier, Loren Glasbrenner, Brian Krey, Kasey Maxwell

Agenda Item	Motion	2nd	Discussion
N/A	Strozinsky	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 10/19/2020 Budget/ERC Meeting	Young	Strozinsky	Motion to approve minutes from the October 19, 2020, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2019-2020 Auditor Report			Krey stated that the audit was completed by Wipfli for the 2019-2020 school year and can be found on the District website under the Business Services tab, there are also hard copies available in the District Office. Krey noted that there were not any compliance matters or deficiencies that were found. Krey also stated that the Administration appreciates the responsiveness and communication when working with the auditors from Wipfli. In addition, Wipfli is extremely timely and has always completed their work on schedule. Young asked how long our current contract with Wipfli is for. Krey stated that it is through the 2021-2022 fiscal year. No action taken
3: 2020-2021 Budget Update			Krey informed the committee that the District has utilized 84% of the COVID Federal Grant money (\$148,820) total, approximately \$23,000 remains. The current year budget is on track. Utilities remain on track, as do maintenance items. Cleaning and custodial supplies are above budget, while substitute employees and the transportation budget are below budget at this time compared to prior years.

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			No action taken.
4. 2021-2022 Budget Development			<p>Krey began this item by stating that the final consumer price index (CPI) for base wage negotiation purposes will be released at 8:30 am on Wednesday, January 13, 2021. Based on the current statistics, Krey anticipates a CPI for base wage purposes around 1.25%. In addition, Krey stated that he does not have any updates on health, dental, or vision renewals for 2021-2022, but would expect a renewal rate from Quartz in late February or March.</p> <p>Young asked about the possibility of second round COVID federal grant money. Glasbrenner stated that there has not been any information or details regarding a second round of funding, but he and Krey both said they expect information on this additional funding in the next month or so.</p> <p>Young stated that she would prefer to begin at 3% for salary increase. Strozinsky mentioned that our staff are working extremely hard, but understands our nation is having economic issues at this time. Maier said he would prefer a 2-2.5% overall increase for staff when considering the work staff are doing and also considering what is happening in the private sector. Bettinger stated he is still trying to balance in his mind what the private sector is doing along with balancing the work of our staff.</p> <p>No action taken.</p>
5. Extension of Family First Coronavirus Relief Act (FFCRA) Leave beyond December 31, 2020	Strozinsky	Young	<p>Krey stated that the FFCRA was enacted by the federal government to provide paid time off for employees who need to isolate due to COVID-19 symptoms or quarantine due to a COVID exposure or to provide care to immediate family members due to isolation or quarantine expired on December 31, 2020. For situations covered under the FFCRA, but the employee is well-enough to work remotely (from home), the District has offered that opportunity if their job responsibilities and available technology allowed it.</p>

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			<p>Krey went on to say that, based on conversations with other school districts, Administration is proposing the extension of a portion of this leave as a District-sponsored benefit to alleviate concerns about isolation and quarantine before an effective vaccine is widely available. The <u>Temporary District-Sponsored Paid COVID-19 Leave Program</u> would be applicable to permanent employees. Please see details for this program on the portal. An overview of this program would include:</p> <ul style="list-style-type: none"> ● Carry over the amount of EPSLA leave (80 hours) for employees to utilize through June 30, 2021. ● Employees can exceed 80 hours if the District verifies that the employee had potential close contact to an individual with COVID-10 while performing his/her work duties. <p>Glasbrenner stated that many districts are tying this to the vaccine. Some districts in CESA 3 are incentivizing the extension of FFCRA leave with the vaccine.</p> <p>Motion to extend the Temporary District-Sponsored Paid COVID-19 leave program through June 30, 2021.</p> <p>Passed unanimously on a voice vote.</p>
<p>6: Payment of Lamers Contract for 2019-2020 during COVID-19</p>			<p>After receiving the initial proposal from Lamers on August 5, 2020 – Krey stated that he requested additional detail and a few questions to be answered on August 6, 2020. Lamers have not followed up since that time.</p> <p>No action taken.</p>
<p>7: Employee Handbook</p>			<p>No updates at this time.</p> <p>No action taken.</p>
<p>8: Strategic Plan and Correlation to Committee’s Work</p>			<p>V: Finance & Operations; V.G.1. Remain competitive on teacher pay, benefits, and support V.G.3. Pursue less tangible ways to attract and retain teachers. V.H.1: Attempt to reduce expenditures and address other issues</p>

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9: Set Next Meeting Date(s)			Monday, February 8 at 5:00 pm in the Middle School Library
10: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. Staff Compensation 2021-2022 2. Budget Forecast/Projection 2021-2022 3. 2021-2022 Wisconsin School Nutrition Purchasing Cooperative 4. Employee Benefit Renewals 2021-2022 5. Explore restoration of after school transportation (per strategic plan) 6. Employee Handbook 7. Strategic Plan and Correlation to Committee's Work
Adjourn	Strozinsky	Maier	<p>Motion to adjourn. Passed on a unanimous voice vote. 5:39 pm</p>